

**KALAMAZOO COUNTY TRANSPORTATION AUTHORITY
POLICY STATEMENT AND IMPLEMENTING PROCEDURES**

**SUBJECT: EQUAL EMPLOYMENT
OPPORTUNITY**

SECTION NO: 5.01.00

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EFFECTIVE DATE: 2/25/08

PURPOSE/APPLICATION: The Kalamazoo County Transportation Authority (KCTA) formed under P.A. 196 shall endorse an Equal Opportunity Employment policy to be observed by the KCTA

POLICY STATEMENT: The KCTA shall ensure that all of its activities and hiring practices are open to all without regard to Sex, Color, Age, National Origin, Religion, Height, Weight, Marital Status, Disability, Political Affiliation, Sexual Orientation or Gender Identity.

IMPLEMENTING PROCEDURES:

The KCTA will provide necessary reasonable auxiliary aids and services, such as signers for the hearing impaired and audio tapes of printed materials being considered at meetings to individuals with disabilities at the meeting upon (4) business days' notice to the KCTA. Individuals with disabilities requiring auxiliary aids or services should contact the KCTA by writing or calling

**Kalamazoo County Transportation Authority (KCTA)
201 West Kalamazoo Ave.
Kalamazoo, Michigan 49007
T- (269) 384-8114**

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REFERENCES:

APPROVAL:

KCTA Board Chair

KCTA CEO